



Dress Code Policy

For Cloud 9 Hookah Lounge, a D/B/A C9 JR LLC

Purpose: This policy ensures a comfortable work environment while maintaining professionalism aligned with our organization's values and what we want to portray to our customers and community.

Definition of Casual Attire: Casual attire is relaxed, comfortable, and suitable for a professional workplace. Employees can express personal style within policy guidelines.

Acceptable Clothing: Jeans, chinos, khakis, or casual pants.
Polo shirts, button-downs, sweaters, blouses, and casual tops.
Skirts, dresses, and clean sneakers or loafers.

Unacceptable Clothing: Offensive clothing or images.
Beachwear (flip-flops, tank tops, shorts).
Ripped, revealing, or excessively tight attire.

Personal Hygiene: Maintain good hygiene and neatly styled hair.
Avoid strong fragrances.

Special Events /Exceptions: Formal occasions may require stricter dress code. Management will communicate exceptions in advance.

Enforcement: Managers ensure compliance. Violations will result in a written reprimand. After 3 reprimands, Cloud 9 management shall terminate server's continued scheduling at Cloud 9.

Conclusion: Employees can enjoy a relaxed environment while projecting a positive professional image.